

GLP B-BBEE (PTY) LTD
 COMPANY REG: 2015/127148/07
 22A ERNEST OPPENHEIMER AVENUE, BRUMA 2198
 P O BOX 220 BRUMA 2026
 TEL: (011) 616 0721
 FAX: (011) 616 0736



*Broad-Based Black Economic Empowerment
 Verification Certificate*

EAZI ACCESS RENTAL (PTY) LTD

(See attached Annexure for Consolidated Subsidiaries)

CERTIFICATE NO. 01/B-BBEE:28/04/2020/CGP

Registration No: 2015/237349/07
 VAT No: 4790271797
 Allandale Offices,
 Head Office, Location: 23 Magwa Crescent,
 Waterfall City, Midrand, 1685
 Postnet Suite 265, Private Bag X21
 Waterfall City, Midrand, 1685

Verification Standard Applied: Codes of Good Practice on Black Economic Empowerment Gazetted 11 October 2013
 Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013
 Scorecard applied: Generic Scorecard
 Size of the enterprise: Large Enterprise (>R50 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	23.54
MANAGEMENT CONTROL	19.00	7.56
SKILLS DEVELOPMENT	20.00	16.17
ENTERPRISE & SUPPLIER DEVELOPMENT	40.00	36.97
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
OVERALL SCORE	109.00	89.24

Broad Based BEE Status Level : A level 4 contributor to B-BBEE
 BEE Procurement Recognition Level : 100.00%
 Black Ownership : 25.14%
 Black Women Ownership : 6.34%
 Designated Groups : No
 Empowering Supplier (Yes/No) : Yes

Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.

Date of issue : 28 April 2020
 Expiry date : 27 April 2021
 Period of Validity : 12 Months

Muriel Zackey
 Muriel Zackey
 Technical Signatory



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EAZI ACCESS RENTAL (PTY) LTD

(Annexure)

CERTIFICATE NO. 01/B-BBEE:28/04/2020/CGP

Consolidated Subsidiaries:

Eazi Sales & Service (Pty) Ltd : 1980/003424/07 4490245265

Date of issue : 28 April 2020
Expiry date : 27 April 2021
Period of Validity : 12 Months




Muriel Zackey
Technical Signatory

DTI Amended COGP Generic Calculator Overall Scorecard



Overall Scorecard - Eazi Access Rentals
Client Ref: EAZI2020
File Version: FINAL

Verification Agency: GLP BBEE (Proprietary) Limited
Analyst Name: Nosimilo Ndlovu & Joanna Pillay
Completion Date: 06 April 2020
Name of Signatory: Muriel Zachelo
Sign-off Date: 28 April 2020

Eazi Access Rentals qualifies and is measured as a Generic Entity under the DTI COGP

Element Weight	Element Criteria	Indicator	Indicator Weight	Target	Actual	Score	Element Score	Min 40% achieved?		
25	Ownership 400 Valuing Rights Economic Interest New Entrants Net Equity Value	Exercisable Black Valuing Rights	4.00	25%+1 Vote	25.14%	4.00	23.54	Yes		
		Exercisable Black Women Valuing Rights	2.00	10.00%	6.34%	1.27				
		Economic Interest - black people	4.00	25.00%	25.14%	4.00				
		Economic Interest - black women	2.00	10.00%	6.34%	1.27				
		Economic Interest - Black Designated Groups & ESOPs, Broad-based Schemes / Co-ops	3.00	3.00%	20.71%	3.00				
		Ownership by Black New Entrants	2.00	2.00%	21.52%	2.00				
		Net Equity Value	8.00	formula	1.00	8.00				
		Management Control 200 Broad-based Demographic Targets								
		19	Board Participation Executive Management Senior Management Middle Management Junior Management Disabled Employees	Exercisable Valuing Rights of Black Board Members	2.00	50.00%	50.00%	2.00	7.56	
				Exercisable Valuing Rights of Black Women Board Members	1.00	25.00%	25.00%	1.00		
Black Exec. Directors as a % of all Exec. Directors	2.00			50.00%	0.00%	0.00				
Black Women Exec. Directors as a % of all Exec. Directors	1.00			25.00%	0.00%	0.00				
Black Exec. Management as a % of Other Executive Management	4.00			60.00%	25.00%	1.67				
Black Women Exec. Management as a % of Other Executive Management	2.00			30.00%	0.00%	0.00				
Included under Top Management	0.00			0.00%	0.00%	0.00				
Included under Middle Management	2.00			75.00%	12.94%	0.35				
Black Women employees in Middle Management	1.00			38.00%	4.56%	0.12				
Black Women employees in Junior Management	1.00			88.00%	54.69%	0.62				
20	Skills Development 300 Broad-based Learning Program Expenditure Learnerships, Apprenticeships, Internships Learners Absorbed	Expenditure on Learning Programmes for black people	6.00	3.50%	2.83%	4.84	16.17	Yes		
		Expenditure on Bursaries for black people	4.00	2.50%	0.00%	0.00				
		Expenditure on Learning Programmes for disabled black employees	4.00	0.30%	0.42%	4.00				
		Number of black people participating in learnerships, apprenticeships and internships	6.00	5.00%	5.00%	6.00				
		Number of black people absorbed at the end of Learnerships	5.00	100.00%	26.67%	1.33				
		Enterprise & Supplier Development 400								
		40	Preferential Procurement Supplier Development Enterprise Development Graduation Job Creation	BEE Procurement Spend with Empowering Suppliers	5.00	80.00%	82.96%	5.00	36.97	Yes
				Procurement Spend with Empowering Suppliers qualifying as QSEs	3.00	15.00%	10.83%	2.17		
				Procurement Spend with suppliers qualifying as EMES	4.00	15.00%	34.78%	4.00		
				BEE Procurement Spend with Empowering Suppliers Min. 51% Black Owned	11.00	50.00%	20.77%	4.57		
Procurement Spend with Empowering Suppliers Min. 30% Black Women Owned	4.00			12.00%	9.66%	3.23				
B-BBEE Procurement with Designated Group suppliers Min 51% Black Owned	2.00			2.00%	4.93%	2.00				
Supplier Development contributions	10.00			2.00%	1.80%	9.00		Yes		
Enterprise Development contributions and Sector specific Programmes	5.00			1.00%	1.25%	5.00		Yes		
Graduation from Enterprise Development to Supplier Development beneficiary	1.00			Yes	Yes	1.00				
Created one or more jobs as a result of SDAED initiatives	1.00			Yes	Yes	1.00				
Score Economic Development 600										
5	Contributions	Annual value of SED contributions	5.00	1.00%	1.26%	5.00	5.00			
YES Initiative Bonus Points										
109	YES Initiative	1.5 x YES Target and 5% Absorption	3.00	Yes	No	0.00	0.00			
			123.00			89.24				

Note: This is not a BEE Certificate but is an indicative score for estimation purposes only

Comments

BEE Recognition Level	4	4
% Recognition	100%	100%
Black Ownership Economic Interest %	25.14%	25.14%
Black Women Ownership Econ. Interest %	6.34%	6.34%
Black Ownership Status per Amended COGP definitions:		
- Measured Entity has met the criteria for Black Ownership	Yes	
- Modified Flow Through used in Ownership	No	
Empowering Supplier Status	Yes	
Designated Group Suppliers	No	

